

SPIRITUAL GIFTS

1. We need to be informed about spiritual gifts.

- a. **1 Co 12:1** 1 Now concerning spiritual gifts, brothers and sisters, I do not want you to be uninformed/ignorant (ἀγνοέω, pres.).
- b. There are four major passages on spiritual gifts.
 - (1) Ro 12:3-8 (7 gifts listed).
 - (2) 1 Co 12-14 (13 gifts listed).
 - (3) Eph 4:1-16 (5 gifts listed).
 - (4) 1 Pe 4:10-11 (2 categories of gifts listed).

2. We must not overemphasise the importance of spiritual gifts.

- a. Spiritual gifts are subordinate to:
 - (1) The teaching of Jesus and the apostles.
 - (a) **Eph 2:19-21** 19 So then you [Gentile believers] are no longer strangers and aliens, but you are co-citizens with the saints and members of the household of God, 20 built on the foundation of the *apostles and prophets, Messiah Jesus* himself being the cornerstone, 21 in whom the whole structure, being joined together, grows into a holy temple in the Lord.
 - (2) The general ministries of the Spirit to every believer, including:
 - (a) The baptism of the Spirit.
 - 1) **1 Co 12:13** 13 In one Spirit we were all baptised into one body—Jews or Greeks, slaves or free—and all were made to drink of one Spirit.
 - (b) The filling of the Spirit.
 - 1) **Eph 5:18-21** 18 And do not get drunk with wine, for that is debauchery, but be filled with the Spirit, 19 addressing one another in psalms and hymns and spiritual songs, singing and making melody to the Lord with your heart, 20 giving thanks always and for everything to God the Father in the name of our Lord Jesus Christ, 21 submitting to one another out of reverence for Christ.
 - (c) Living by the Spirit.
 - 1) **Ga 5:16-18** 16 But I say, walk by the Spirit, and you will not gratify the desires of the flesh. 17 For the desires of the flesh are against the Spirit, and the desires of the Spirit are against the flesh, for these are opposed to each other, to keep you from doing the things you want to do. 18 But if you are led by the Spirit, you are not under the law.
 - (d) The fruit of the Spirit.
 - 1) **Ga 5:22-25** 22 The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, 23 gentleness, self-control. Against such things there is no law. ...25 If we live by the Spirit, let us also keep in step with the Spirit.
 - 2) If we take full advantage of the general ministries of the Spirit, we *will* exercise our spiritual gifts.
 - 3) See J. I. Packer, *Knowing God*, “The Love of God.”

3. God is the one who assigns and empowers our spiritual gifts.

- a. **Mt 25:15** 15 To one [servant] [the man] gave five talents, to another two, to another one, to each according to his ability. Then he went away.
- b. **Ro 12:3** 3 For by the grace given to me I [Paul] say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned.
- c. **1 Co 7:7** 7 I wish that all were [single] as I myself am. But each has a particular *gift* (χάρισμα) from God, one having one kind and another a different kind.
- d. **1 Co 12:4-11** 4 Now there are varieties of gifts, but the same Spirit; 5 there are varieties of service, but the same Lord; 6 and there are varieties of activities, but it is the same God who empowers them all in everyone. ... 11 All these [spiritual gifts] are empowered by one and the same Spirit, who apports to each one individually as he desires.
- e. **1 Co 12:18** 18 ... God arranged the members in the body, each one of them, as he chose.
- f. **Eph 4:7** 7 But grace was given to each one of us according to the measure of Messiah's gift.

4. Every believer has received one or more spiritual gifts.

- a. **1 Co 12:7** 7 To each is given the manifestation of the Spirit for the common good.
- b. **Eph 4:7** 7 But grace was given to each one of us according to the measure of Messiah's gift.
- c. **1 Pe 4:10** 10 As each one has received a gift (χάρισμα), employ it in serving one another as good stewards of the manifold grace of God.
- d. Note: spiritual gifts differ from natural talents in that they are given only to believers and are for the purpose of building the church. One's spiritual gifts may overlap with one's natural talents. Both are God-given.

5. Spiritual gifts may be organised into five categories.

- a. Speaking gifts.
 - (a) **1 Pe 4:10-11** 10 As each one has received a gift (χάρισμα), employ it in serving one another as good stewards of the manifold grace of God. 11 Whoever *speaks* is to do so as one who is speaking the utterances of God.
 - (2) Apostleship.
 - (a) **1 Co 12:28** 28 And God has appointed in the church first *apostles*, second prophets, third teachers, then miracles, then gifts of healing, helping, administrating, and various kinds of languages.
 - (b) **Eph 4:11-12** ... 11 And he gave the *apostles*, the prophets, the evangelists, the shepherds-teachers, 12 to equip the saints for the work of ministry, for building up the body of Messiah....
 - (3) Prophecy: Presenting God's word to convict people of sin and their need for a right relationship with God.
 - (a) **Ro 12:6** 6 Having gifts that differ according to the grace given to us, let us use them: if *prophecy*, in proportion to our faith....
 - (b) **1 Co 12:28** 28 And God has appointed in the church first apostles, second *prophets*....

- (c) **Eph 4:11-12** ...11 And he gave the apostles, the *prophets*, the evangelists, the shepherds-teachers, 12 to equip the saints for the work of ministry, for building up the body of Messiah....
- (4) Evangelism.
 - (a) **Eph 4:11-12** ...11 And he gave the apostles, the prophets, the *evangelists*, the shepherds-teachers, 12 to equip the saints for the work of ministry, for building up the body of Messiah....
- (5) Pastor-teaching: Presenting and clarifying Biblical truth.
 - (a) **Ro 12:7** 7 ...The one who *teaches*, in his *teaching*....
 - (b) **1 Co 12:28** 28 And God has appointed in the church first apostles, second prophets, third *teachers*....
 - (c) **Eph 4:11-12** ...11 And he gave the apostles, the prophets, the evangelists, the *shepherd-teachers* (τοὺς...ποιμένας καὶ διδασκάλους), 12 to equip the saints for the work of ministry, for building up the body of Messiah....
- (6) Exhortation:
 - (a) **Ro 12:8** 8 ...The one who *exhorts*, in his *exhortation*....
- (7) Leadership: Coordinating the activities of others to achieve common goals.
 - (a) **Ro 12:8** 8 ...The one who *leads*, with zeal....
- b. Sensitivity gifts.
 - (1) Wisdom: helps the church know the mind of Christ when divine direction seems unclear.
 - (a) **1 Co 12:8** 8 For to one is given through the Spirit the utterance of *wisdom*....
 - (2) Knowledge.
 - (a) **1 Co 12:8** 8 ...And to another the *utterance of knowledge* according to the same Spirit....
 - (3) Faith: bolsters the morale of the church in trying circumstances.
 - (a) **1 Co 12:9** 9 ...To another faith by the same Spirit....
 - (4) Distinguishing of spirits.
 - (a) **1 Co 12:10** 10 ...To another the ability to distinguish between spirits....
- c. Sign gifts.
 - (1) Miracles.
 - (a) **1 Co 12:10** 10 ...To another the working of miracles....
 - (b) **1 Co 12:28** 28 ...Then miracles....
 - (2) Healing.
 - (a) **1 Co 12:9** 9 ...To another gifts of healing by the one Spirit....
 - (b) **1 Co 12:28** 28 ...Then gifts of healing....
 - (3) Speaking in foreign languages.
 - (a) **1 Co 12:10** 10 ...To another various kinds of languages, to another the translation of languages.
 - (b) **1 Co 12:28** 28And various kinds of languages.
 - (4) Translating foreign languages.
 - (a) **1 Co 12:10** 10 ...To another the translation of languages.
 - (b) **1 Co 12:30** 30 ...Do all translate?
- d. Serving gifts.
 - (a) **1 Pe 4:10-11** 10 As each one has received a gift (χάρισμα), employ it in serving one another as good stewards of the manifold grace of God. 11 ...

Whoever *serves* is to do so as one who is *servicing* by the strength which God supplies. This is so that in all things God may be glorified through Jesus Messiah.

- (2) Service/helping: meeting the practical needs of others.
 - (a) **Ro 12:7** 7 ...If service, in our serving....
 - (b) **1 Co 12:28** 28 ...Helping....
 - (3) Giving: using personal assets to further God's mission.
 - (a) **Ro 12:8** 8 ...The one who contributes, in generosity....
 - (4) Mercy: identifying with and comforting those who are hurting.
 - (a) **Ro 12:8** 8 ...The one who does acts of mercy, with cheerfulness.
 - (5) Administration: providing order and structure for the church's ministries.
 - (a) **1 Co 12:28** 28 ...Administrating....
 - (6) Hospitality.
- e. Other gifts?
- (1) Craftsmanship.
 - (a) **Ex 35:30-35** 30 ...See, Yahweh has called by name Bezalel the son of Uri, son of Hur, of the tribe of Judah, 31 and he has filled him with the Spirit of God, with skill, with intelligence, with knowledge, and with all craftsmanship, 32 to devise artistic designs, to work in gold, silver, and bronze, 33 in cutting stones for setting, and in carving wood, for work in every skilled craft. 34 And he has inspired him to teach, both him and Oholiab the son of Ahisamach of the tribe of Dan. 35 He has filled them with skill to do every sort of work done by an engraver, by a designer, by an embroiderer in blue, purple, and scarlet yarns and fine twined linen, or by a weaver—by any sort of workman or skilled designer.
 - (2) Celibacy.
 - (a) **1 Co 7:7** 7 I wish that all were [single] as I myself am. But each has a particular *gift* (χάρισμα) from God, one having one kind and another a different kind.
 - (3) Poverty.
 - (a) **1 Co 13:3** 3 If I give away all I have..., but have not love, I gain nothing.
 - (4) Martyrdom.
 - (a) **1 Co 13:3** 3 ...If I deliver up my body to be burned, but have not love, I gain nothing.
 - (5) Music.
 - (a) **1 Co 14:26** 26 When you come together, each one has a hymn....
 - (6) Hospitality.
 - (7) Intercession
 - (8) Writing.

6. The sign gifts have, for the most part, ceased.

- a. The sign gifts are miracles, healing, speaking in foreign languages, and translating foreign languages.
 - (1) **1 Co 12:8-10** 8 For to one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, 9 to another faith by the same Spirit, to another *gifts of healing* by the one Spirit, 10

- to another the *working of miracles*, to another prophecy, to another the ability to distinguish between spirits, to another *various kinds of languages*, to another the *interpretation of languages*.
- b. Debate over sign gifts today often leads to disunity in the church.
 - c. The purpose of sign gifts is to authenticate the prophets and apostles and their message.
 - (1) **Heb 2:3-4** 3 [The message] was declared at first by the Lord [Jesus], and it was attested to us by those who heard [the apostles], 4 while God also testified by signs, wonders, and various miracles and by distributions (μερισμός) of the Holy Spirit according to his desire.
 - (2) The sign gifts relate *only* to the biblical story and significant characters and events in that story.
 - (3) “The narrative literature of the Bible is the story of special people, people who play significant roles in God’s redemptive history.”¹
 - d. Speaking gifts (apostleship, prophecy, teaching) have always been superior to sign gifts. This makes sense because the message is always more important than the authentication of the message.
 - (1) **1 Co 12:28-31** 28 And God has appointed in the church first apostles, second prophets, third teachers, then *miracles*, then gifts of *healing*, helping, administrating, and *various kinds of languages*. 29 Are all apostles? Are all prophets? Are all teachers? Do all work *miracles*? 30 Do all possess *gifts of healing*? Do all *speak with languages*? Do all *translate*? 31 But earnestly desire the higher gifts.
 - e. Even in Bible times, the sign gifts were rare.
 - f. The sign gifts were temporary. Once the prophets and apostles and their message were authenticated, as they were in Bible times, the need for signs generally ceased.
 - (1) **Nu 11:25** 25 Then Yahweh came down in the cloud and spoke to [Moses], and took some of the Spirit that was on him and put it on the seventy elders. And as soon as the Spirit rested on them, they prophesied. *But they did not continue doing it.*
 - (2) There were no prophets between Malachi and John the Baptist (400 years).
 - (3) **1 Co 13:8-11** 8 Love never ends. But as for *prophecies*, they will come to an end. As for *languages*, they will cease. As for *knowledge*, it will come to an end. 9 For we know only in part, and we *prophesy* only in part. 10 But when the complete comes, the partial will come to an end. 11 When I was a child, I spoke like a child, I thought like a child, I reasoned like a child. When I became an adult, I put an end to childish ways.
 - (4) Where there are no apostles and prophets, there are no sign gifts.
 - g. The sign gifts were primarily intended for Jews, not Gentiles.
 - (1) **1 Co 1:22-23** 22 For Jews demand *signs* and Greeks seek wisdom, 23 but we preach Messiah crucified, a stumbling block to Jews and folly to Gentiles....
 - h. The sign gifts were a warning to Israel leading up to the destruction of Jerusalem in ad 70.
 - (1) See *Speaking in Languages*.

¹ Jack Deere, *Surprised by the Power of the Spirit*, 231.

- i. In the gospels, sign gifts are mentioned only in the disputed ending of *Mark*.
 - (1) **Mk 16:17-18** 17 And these signs will accompany those who believe. In my name they will cast out demons. They will speak in new languages. 18 They will pick up serpents with their hands, and if they drink any deadly poison, it will not hurt them. They will lay their hands on the sick, and they will recover.²
- j. In Paul's letters, only in *1 Corinthians* are sign gifts prominent.
 - (1) This is true even though all Paul's letters were written before ad 70.
 - (2) The Corinthian church is hardly a model church.
 - (3) Paul doesn't mention sign gifts at all in *Romans*.
 - (a) **Ro 12:6-7** 6 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; 7 if service, in our serving; the one who teaches, in his teaching; 8 the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.
- k. The sign gifts do not feature prominently in the general epistles or *Revelation*.
- l. The sign gifts vanished in the second and third generations of the early church.
 - (1) "The feature which most immediately forces itself upon our notice, as distinctive of the Church in the Apostolic age, is its possession of supernatural gifts. Concerning these, our whole information must be derived from Scripture, because they appear to have vanished with the disappearance of the Apostles themselves, and there is no authentic account of their existence in the Church in any writings of a later date than the books of the New Testament."³
- m. God still does miracles and heals in response to prayer, but he doesn't dispense the *gifts* of healing, miracles, and speaking in languages.
 - (1) **Ja 5:16** 16 Therefore, confess your sins to one another and pray for one another, that you may be healed. The prayer of a righteous person has great power as it is working.
 - (2) Beware of those who claim to have some sort of prophetic or healing ministry beyond that of ordinary believers.
 - (3) Pronouncing a miracle or healing as a miracle worker or faith healer differs greatly from praying for a miracle or healing.
- n. The Spirit may fall in a spontaneous, unique way, such as in the revivals of John Wesley, George Whitefield, and Jonathan Edwards, without the sign gifts.
- o. The test for determining a genuine work of God is whether it manifests the fruit of the Spirit.⁴
 - (1) **Ga 5:22-23** 22 But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, 23 gentleness, self-control....
- p. Many are attracted to the idea or experience of sign gifts because:
 - (1) Sign gifts allow one to feel spiritual.
 - (2) The practice of some sign gifts is easy. Anyone can speak in glossolalia.
 - (3) The practice of certain sign gifts releases stress.
 - (4) Sign gifts allow one to look spiritual in front of others.

² The earliest manuscripts of *Mark* do not contain these verses.

³ W. J. Conybeare (1815-1857) and J. S. Howson (1816-1885), *The Life and Epistles of St. Paul*, 334.

⁴ Jonathan Edwards.

- (5) They don't require diligence and perseverance over a long period of time.
 - (6) Sign gifts don't require intensive thinking.
 - (a) **1 Co 14:14-15** 14 For if I [Paul] pray in a language, my spirit prays but my mind is unfruitful. 15 What am I to do? I will pray with my spirit, but I will pray with my mind also. I will sing praise with my spirit, but I will sing with my mind also.
 - (7) Sign gifts can be used as an outward litmus test of spirituality.
 - (8) It is easy to counterfeit some sign gifts, especially speaking in languages.
 - (9) One can avoid doing the difficult work of explaining the gospel message.
 - q. A preoccupation with sign gifts is spiritually childish.
 - (1) **1 Co 13:8-12** 8 Love never ends. But as for prophecies, they will come to an end. As for tongues, they will cease. As for knowledge, it will come to an end. 9 For we know only in part, and we prophesy only in part. 10 But when the complete comes, the partial will come to an end. 11 When I was a child, I spoke like a child, I thought like a child, I reasoned like a child. When I became an adult, I put an end to childish ways. 12 For now we see in a mirror, dimly, but then we will see face to face. Now I know only in part. Then I will know fully, even as I have been fully known.
 - (2) **1 Co 14:20** 20 Brothers and sisters, do not be children in your thinking. Be infants in evil, but in your thinking be mature.
 - r. Sign gifts are a major distraction from the gospel message and sound doctrine.
 - (1) Example: my experience sharing the gospel with charismatics in Dunedin.
 - s. Sign gifts tend to glorify individuals instead of building the local church.
 - (1) **1 Co 14:19-20** 19 Nevertheless, in church I [Paul] would rather speak five words with my mind in order to instruct others, than ten thousand words in a tongue.
 - t. Sign gifts *might* be used by God to authenticate the gospel message among a previously unevangelised people group.
- 7. We are to be humble about our gifts and value the gifts God has given to others.**
- a. **Ro 12:3** 3 For by the grace given to me I [Paul] say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned.
 - b. **1 Co 12:12** 12 For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Messiah.
 - c. **1 Co 12:21-25** 21 The eye cannot say to the hand, I have no need of you, nor again the head to the feet, I have no need of you. 22 On the contrary, the parts of the body that seem to be weaker are indispensable, 23 and on those parts of the body that we think less honorable we bestow the greater honor, and our unrepresentable parts are treated with greater modesty, 24 which our more presentable parts do not require. But God has so composed the body, giving greater honor to the part that lacked it, 25 that there may be no division in the body, but that the members may have the same care for one another.
 - d. **1 Pe 4:10-11** 10 As each one has received a gift (*χάρισμα*), employ it in serving one another as good stewards of the manifold grace of God. 11 Whoever speaks is to do so as one who is speaking the utterances of God. Whoever serves is to do so as one who

is serving by the strength which God supplies. This is so that in all things God may be glorified through Jesus Messiah.

- e. “Comparison kills contentment.”
- f. No Christian is omni-gifted!
- g. We are not to use our gifts to attract attention or take advantage of people.

8. Without love, our spiritual gifts accomplish nothing.

- a. **1 Co 13:1-2** 1 If (ἐάν)⁵ I speak (λαλέω, pres. act. subj.) in the languages of men and of angels, but have not love, I am a noisy gong or a clanging cymbal. 2 And if I have prophetic powers, and understand all mysteries and all knowledge, and if I have all faith, so as to remove mountains, but do not have love, I am nothing.

9. Spiritual gifts are for the common good.

- a. **1 Co 12:7** 7 To each is given the manifestation of the Spirit *for the common good*.
- b. **Eph 4:11-16** 11 And [Jesus] gave the apostles, the prophets, the evangelists, the shepherds and teachers, 12 to equip the saints for the work of ministry, for building up the body of Messiah, 13 until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature adulthood, to the measure of the stature of the fulness of Messiah.... 15 Speaking the truth in love, we are to grow up in every way into him who is the head, into Messiah, 16 from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love.
- c. **1 Pe 4:10** 10 As each one has received a gift (χάρισμα), employ it in serving one another as good stewards of the manifold grace of God.
- d. “[E]ach of us, as individual members of the body, needs the contribution of the entire body and conversely the entire body needs the contribution of each individual member.”⁶
- e. It is helpful for us to know each others’ spiritual gifts.
- f. Jesus desires to use teams, not individuals. Christianity is a team sport.

10. We are to diligently use our spiritual gifts.

- a. **Ro 12:6** 6 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; 7 if service, in our serving; the one who teaches, in his teaching; 8 the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.

⁵ This is a third class conditional, not a first class conditional. “[A]s conj., marker of condition, with probability of activity expressed in the verb left open and thereby suited esp. for generalized statements, *if...used w. subjunctive* to denote what is expected to occur, under certain circumstances, from a given standpoint in the present, either general or specific” (BDAG, 267). “The third class condition encompasses a broad semantic range: (a) a *logical connection* (if A, then B) in the present time (sometimes called *present general condition*), indicating nothing as to the fulfillment of the protasis; (b) a mere *hypothetical* situation or one that probably will not be fulfilled; and (c) a *more probable future occurrence*” (Daniel B. Wallace, *Greek Grammar beyond the Basics: An Exegetical Syntax of the New Testament* (Grand Rapids, MI: Zondervan, 1996), 696).

⁶ Dallas Theological Seminary, Spiritual Formation curriculum.

- b. **1 Ti 4:14-15** 14 Do not neglect the spiritual gift within you, which was bestowed on you through prophetic utterance with the laying on of hands by the presbytery. 15 Take pains with these things. Be in them, so that your progress will be evident to all.
- c. **2 Ti 1:6** 6 I [Paul] remind you [Timothy] to fan into flame the gift (χάρισμα) of God, which is in you through the laying on of my hands.
- d. **1 Pe 4:10** 10 As each one has received a gift (χάρισμα), employ it in serving one another as good stewards of the manifold grace of God.

11. Application.

- a. Discover your spiritual gift(s).
 - (1) The gifts discovery process involves prayer, study, desire, analysis, experience, fulfillment, confirmation, and fruit.
 - (2) Use the Houts Inventory of Spiritual Gifts or Basden-Johnson Spiritual Gifts Analysis to determine your gifts.
 - (3) Encourage new members to fill out a spiritual gift questionnaire. Place them accordingly.
 - (4) Normally a person will not know his or her spiritual gift without first receiving an assignment.⁷
- b. Encourage use of spiritual gifts within the local church.
 - (1) How can we, as elders, help you to more effectively use your spiritual gift?

⁷ H. Blackaby, *Experiencing God*, 73.

Spiritual Gifts: Discovering We Can Best Bless the Body of Christ

1. Introduction.

- a. Image: In my early 20s, I desired to know God's purpose for my life. I was greatly helped by taking a spiritual gifts test at a missions workshop in Kansas City.
- b. Felt Need: We all have deep need to discover where we fit in the Church, where our abilities, gifts, and talents may be best utilised to grow the Church to maturity.
- c. Subject: A spiritual gifts inventory can help you discover your gifts.
- d. Text: Ephesians 4:7-16.
- e. Outline: (1) the Source of Our Gifts; (2) the Purpose of Our Gifts; and (3) the Discovery of Our Gifts.

2. Main Points.

a. The Source of Our Gifts.

- (1) Jesus has given to each one of us one or more spiritual gifts (v. 7).
- (2) These gifts spring from God's grace (v. 7).
- (3) It is Jesus who has made the decision which gifts we have (v. 7, 11).

b. The Purpose of Our Gifts.

- (1) To equip the community (v. 12).
- (2) To build up/grow the community (v. 12).
 - (a) Paul uses the human body and building construction as metaphors.
- (3) To mature the community in love (vv. 13, 16).

c. The Discovery of Our Gifts.

- (1) There are four major passages on gifts.
 - (a) Ro 12:3-8 (7 gifts listed).
 - (b) 1 Co 12-14 (13 gifts listed).
 - (c) Eph 4:1-16 (5 gifts listed).
 - (d) 1 Pe 4:10-11.
- (2) There are four categories of gifts.
 - (a) Speaking gifts (1 Pe 4:11).
 - (b) Sign gifts.
 - (c) Sensitivity gifts.
 - (d) Serving gifts (1 Pe 4:11).
- (3) Using a spiritual gifts inventory will help you discover your gifts.
- (4) The test results should be confirmed by people who know you best.
- (5) Once you know your gifts, use them and develop them!

3. Conclusion.

- a. One reason I do what I do is because of the spiritual gifts inventory I took in my early twenties.
- b. I hope you, too, can narrow down God's plan for your life by using the inventory I will hand out.

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